



**BASIC Bank PLC.**

Serving people for progress

A 100% STATE OWNED COMMERCIAL BANK



**বাসিক ব্যাংক লিমিটেড**

সম্মিলিত পথে মানুষের সাথে

শতভাগ রাষ্ট্র মালিকানাধীন বাণিজ্যিক ব্যাংক

Ref No: 53.09.0000.818.08.000.26. 526

Date: February 26, 2026

**Mr. Shah Md. Ehtesham Kabir (ID#2397)**

Senior Principal Officer (ICT)

Passport No. A00012644

BACH and RTGS Unit

BASIC Bank PLC.

Head Office, Dhaka

Subject: Sanction of 23 (Twenty Three) days leave (outside Bangladesh) with full pay to Visit Saudi Arabia.

Dear Sir,

Please refer to the letter ref. no. 53.09.0000.804.99.09.2026. dated February 15, 2026 of Unit In-charge, BACH and RTGS Unit, BASIC Bank PLC., Head Office, Dhaka on the captioned subject.

We would like to inform you that considering your application and recommendation of the Unit In-charge; the Bank Authority has sanctioned 23 (Twenty Three) days leave (outside Bangladesh) including transit period and government/weekly holidays from March 07, 2026 or the date of travel with a permission to visit Saudi Arabia for performing holy Umrah under the following terms and conditions:

Terms & Conditions:

1. You will have to bear all expenses of the visit. There will be no financial involvement of BASIC Bank PLC. & Government of Bangladesh.
2. The period of travelling will be adjusted from earned leave balances.
3. Overstay in aboard will not be allowed.
4. This sanction letter will remain valid for 03 (three) months from the date of issue.
5. You are advised to submit joining report upon completion of the said leave.
6. In the event of failure to submit joining report upon completion of the said leave; your approved earned leave may be converted into extraordinary leave without pay.

Yours faithfully,

Sd/-

Md. Mamunur Rahman

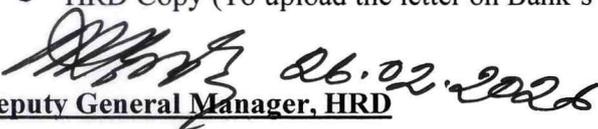
Deputy General Manager & In-charge

Human Resources Division

Phone No: 02223386405

**Copy for information & Necessary action:**

- The Deputy General Manager & In-charge, Information & Communication Technology Division (ICTD), BASIC Bank PLC., Head Office, Dhaka.
- The Deputy General Manager, BACH and RTGS Unit, BASIC Bank PLC., Head Office, Dhaka- is requested to issue a release letter and obtain joining report from the concern employee at the time of joining under intimation to us.
- Immigration Officer, All Airports/All Land Ports, Bangladesh.
- HRD Copy (To upload the letter on Bank's website).

  
**Deputy General Manager, HRD**

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“সুদ্বাচার ও শিষ্টাচার, সভ্য জাতির অহংকার”

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